

SYSTEM, METHOD, AND COMPUTER PROGRAM PRODUCT  
FOR EMPLOYEE MIGRATION ASSESSMENT AND FORECAST

ABSTRACT OF THE DISCLOSURE

5           A system, process and computer program product that  
incorporates critical determining factors and outputs a  
model for an efficient and cost-effective migration. The  
disclosed system accepts as input critical data as defined  
in an RFI, RFP, and application inventories, applies  
10           weighting factors, and produces a high-level plan for an  
efficient and cost-effective migration.